

KUMPULAN KITACON BERHAD (“KITACON” OR “COMPANY”)

[Registration No. 202201006838 (1452535-V)]

OFFER OF OPTIONS UNDER KITACON’S EMPLOYEES’ SHARE OPTION SCHEME (“ESOS”)

The details of the ESOS Options offered to the eligible employees of the Kitacon and its subsidiary pursuant to the ESOS are as follows:

1. Date of offer of ESOS Options : 1 July 2025
2. Exercise price of ESOS Options offered : RM0.68
3. Number of ESOS Options offered : 16,250,000
4. Market price of Kitacon Share on the date of the offer : RM0.74
5. Number of ESOS Options offered to the Directors of the Company and persons connected with the Directors :

	Name	No. of ESOS Options offered
i)	Tan Ah Kee	4,000,000
ii)	Gam Boon Tin	6,000,000
iii)	Goh Yin Huat	4,000,000
iv)	Tan Yoke Huay	1,500,000
v)	Tan Kow	750,000

6. Vesting Period of the ESOS Options offered :

Commencing from	Maximum Percentage of ESOS Options Exercisable
01-07-2025	40%
02-01-2026	30%
02-01-2027	30%